



Modern Litho  
6009 Stertzer Road  
Jefferson City, Missouri 65101  
573-635-6119

Brown Printing  
411 Madison Street  
Jefferson City, Missouri 65101  
573-636-8012

Modern Litho-St. Louis  
5111 Southwest Avenue  
St. Louis, Missouri 63110  
314-781-6505

Brown Printing Signs & Banners, LLC.  
1313B Industrial Drive  
Jefferson City, Missouri 65101  
573-644-6837

## Voluntary Affirmative Action Information

(Completion of information below is voluntary)

Modern Litho, Inc. and its subsidiaries consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

Applicants Name \_\_\_\_\_  
Last First Middle Area Code Phone

Address \_\_\_\_\_  
Street City State Zip Code

### Referral Source

- Advertisement    Employee    Relative    Walk-in    School    Missouri Job Service  
 Employment Agency    Other

Name of Source (if applicable) \_\_\_\_\_

As required, we comply with government regulations including Affirmative Action obligations where they apply.

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations, we ask that you complete this applicant data survey. Your cooperation is appreciated.

Please be advised that your survey is not a part of your official application for employment. It is considered confidential information that will not be used in any hiring decision.

Check one: .....  Male    Female

### Check one of the following Race/Ethnic Groups

- Black    Hispanic    White    Asian/Pacific Islander    American Indian/Alaskan Native

### SPECIAL NOTICE TO VIETNAM ERA VETERANS, DISABLED VETERANS AND INDIVIDUALS WITH PHYSICAL OR MENTAL HANDICAPS OR DISABILITIES:

Government contractors subject to the Vietnam Era Veterans Readjustment Act of 1974 and the Rehabilitation Act of 1973 are required to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era, and qualified handicapped individuals.

You are invited to volunteer this information, if you qualify, to assist in proper placement and determining reasonable accommodation. This information will be considered confidential, and refusal to provide this information will not adversely affect your consideration for employment.

IF YOU SO WISH TO BE IDENTIFIED, PLEASE CHECK IF ANY OF THE FOLLOWING ARE APPLICABLE:

- VIETNAM ERA VETERAN    DISABLED VETERAN    HANDICAPPED INDIVIDUAL

**To be completed by applicant - Not for interview purposes - To be filed separately from application.**

**This information is used for Affirmative Action purposes  
as well as complying with State and Federal laws and regulations.**